

	Dokumentnamn Business policy		Dokument 1-200
	Utfärdare Martin Kristiansson	Revision 2024-02-13	Sida nr 1 av 1

Quality, environment and work environment

Ellagro is a production partner to leading industrial companies. We produce according to our customers' specifications to deliver a total service meeting their expectations. To exceed our customers' expectations, we work with continuous improvements. Continuous improvements is a shared responsibility of all employees, as well as for every process from inquiry to delivery. Each delivery from us will be a recommendation for future business.

We aim to improve our environmental engagement, building in sustainability in everything we do, protecting the environment, our customers and employees. We aim to be in the forefront of our industry by continually working to improve the health, safety and environment. Environmental issues are integrated as a natural part of a responsible, efficient and profitable business model. We monitor and keep us updated on environmental laws, regulations and other requirements, and see them as our minimum requirements. We follow the ten principles of the United Nations Global Compact as well as the regulations on Conflict Minerals.

A safe and stimulating work environment is one of our strategic cornerstones. Our workplace should be perceived as engaging and stimulating for all employees. We encourage wellness and opportunities for our employees to improve their health. Our workplace is characterized by consideration, respect, openness and participation.